



## **About Us**

Leadership Collective Australia (LCA) brings together exceptional cohorts of ambitious, talented and experienced Executives from diverse sectors.

Fluffy articles, conferences and fashionable media channels offer limited value when it comes to the topics of leadership and driving transformational change.

LCA takes a unique approach by supporting HR Executives (Key Decision Makers) to derive practical benefits by being part of a dedicated membership-based peer group.

An LCA peer group is made up of 12 non-competing members. These members count on their peers to provide fresh perspectives, new ideas and solve the most pressing business issues and concerns at regular group meetings.

## **Future Work (HR) Roundtable**

Future Work (HR) Roundtable is a high level, peer support / networking cohort for 12 like-minded, non-competing HR Chief Executives.

With disruption in many shapes and forms approaching like a roaring tornado, the bar is now higher than ever for the progressive HR Chief. How do you help your business identify, face and embrace this disruption that faces all industries?

The new world of work, digital disruption, nimble competition, evolving employee expectations and empowered customers is affecting traditional business models, workplace practices and employee lifestyles. An effective Leader needs to work closely with their executive team to prioritise, influence and propel organisational change – easier said than done!

Being proactive and moving fast enough to build a future ready organisation is critical to business growth and outperforming your competitors.

It's clear and compelling that now is the right time for HR to embrace a "big picture" leadership role in shaping the company's strategy and vision.

This high-level peer-based program equips you, as an effective business partner, with the knowledge, skills and clarity you need to successfully execute transformation across people, place and technology.

## **Benefits - Success**

Being part of a 'like-minded' peer support group provides invaluable key benefits;

1. Grow your organisation by recharging your thinking with new approaches, forward planning and fresh perspectives.
2. Learn from other successful peers in your group – ignite ideas around your own practices by learning from the experiences of others in your specific field.
3. Count on confidential and honest advice from a circle of trusted peers whose only agenda is to help you succeed.
4. Drive collaboration & innovation within your peer group.
5. Listen to and be inspired by high quality, independent guest speakers.
6. Build your professional network.

### **A Typical Meeting Includes:**

- Thought leadership – the groups leading Chair presents scenarios to guide Members through the dynamics of the contemporary business landscape
- Expert speakers and themed workshops - deal with focused topics relevant to the group
- A confidential forum - members engage in broad peer to peer discussions about shared issues, specific challenges and opportunities
- 6 meetings p.a. 7.45am – 11.30am plus networking events

### **Group Chair – Melanie Laing**

Melanie is a global HR executive with an expansive and diverse background, bringing a unique depth of experience shaping enterprise-wide culture and capability in markets undergoing significant business and risk transformation, digital disruption and customer centric change.

Having led HR functions for complex and scale multinational and listed companies, she has extensive global experience in all aspects of human capital management, including: organisational development; talent management and succession; remuneration and reward; workforce planning; future of work; crisis management; industrial and employee relations; change management; cost control; remediation and system implementation; risk management; and diversity and inclusion.

Melanie was Group Executive of the Commonwealth Bank of Australia, GM People and Culture of Origin Energy and today runs Laing Advisory.

## **Get in Touch**

If you would like to know more or have any questions, please contact John Roberts 0408 137 349 or [john@lcaus.com.au](mailto:john@lcaus.com.au)  
[www.leadershipcollectiveaustralia.com.au](http://www.leadershipcollectiveaustralia.com.au)